



Date: May 3, 2023

Invitation for Expression of Interest to Develop a Strategic Plans

The Ethiopian Association in Greater Toronto and Surrounding Regions (EAGTA+SR) is a non-political, non-profit, independent, community-based organization established and run by volunteer members and has been serving the Ethiopian-Canadian community in the GTA and the Surrounding Regions since 1980. Despite facing several challenges, the EAGTA+SR has demonstrated great resilience and been working diligently to restore its valuable services.

The Association is currently looking for potential consultants and planners to develop a five-year new strategic plan, including the first-year operational details, to accomplish its missions and ensure its long-term sustainability that would take the Association to the next level of impact and services to the Ethiopian-Canadian community in the GTA.

The consultant and/or contender(s) is/are expected to:

- Conduct comprehensive analyses of the community, partners, stakeholders, donors; consult members; review key documents and information sources.
- Assess the current state of service provisions including office operations; identify its strengths, weaknesses, vulnerabilities and priorities for the coming years.
- Research current trends in the non-for-profit sectors; identify strategic partnerships and collaborations.
- Develop a comprehensive strategic, operational, communication, risk assessment and mitigation plans as well as monitoring and evaluation framework to track progresses against key performance indicators.
- Brief and report work progresses on regular basis; Prepare and submit comprehensive strategic plan documents; including analyses, priorities, monitoring and evaluation frameworks and implementation roadmaps.
- Fulfill the educational qualification requirements and relevant work experience as stated in the ToR.

Further information and detailed ToR for the development of the Plan are available at the Office of the Association during work hours, and/or upon request by email at info.ethioassociation@gmail.com.

The Association invites potential and experienced consultants to submit, within ten days of this announcement (May 18, 2023 at 11:59 PM), their expression of interest, based on the detailed ToR available upon request as mentioned above.